

RLS Consulting

(R.L. Soni & Associates)

MANAGEMENT CONSULTANTS AND ADVISORS ON LABOUR LAWS

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CIRCULAR FOR MUMBAI AND ZONE I ONLY (FOR MAHARASHTRA STATE)

RATE OF MINIMUM WAGES (BASIC + SPECIAL ALLOWANCE)

FOR THE PERIOD FROM 1ST JULY 2018 TO 31ST DECEMBER 2018

AS DECLARED BY OFFICE OF THE COMMISSIONER OF LABOUR, BANDRA (E),
MUMBAI 400051

SR.NO	NATURE OF INDUSTRIES	MODE	UN SKILLED	SEMI SKILLED	SKILLED	HIGHLY SKILLED		SPECIAL ALLOWANCE
1	Advocates & Attorneys	Per Month	6700	7200	7900	0	+	3444
2	Automobiles Repairing workshop & Garage	Per Month	4800	5100	5500	0	+	4284
3	Bakeries	Per Month	4200	4700	5200	0	+	1456
4	Cotton Ginning & Pressing	Per Month	4200	4700	5200	0	+	4016
5	Cloth Dyening & Printing	Per Month	4100	4400	4900	0	+	4305
6	Cashew Processing	Per Month	2600	2800	3000	0	+	1704
7	Carboard - Strawboard Boxes	Per Month	4150	4400	4650	0	+	3688
8	Chemical Fertiliser	Per Month	4600	5100	5600	0	+	4098
9	Canteen & Clubs	Per Month	6500	7000	7700	0	+	3220
10	Cement & Cement Base	Per Month	1204	1282	1360	1620	+	4352

11	Construction Of Roads or Building Operations	Per Month	8900	9400	10100	0	+	4082
12	Cinema Exhibition	Per Month	4000	4500	5000	0	+	3965
13	Cycle Mechanic Workshop	Per Month	4500	5000	5500	0	+	3911
14	Dispensary	Per Month	4460	4560	4660	0	+	3335
15	Drug & Pharmaceuticals	Per Month	6500	7000	7700	0	+	3220
16	Dairy (Dughlaya)	Per Month	4500	5000	5500	0	+	4208
17	Exercise Book	Per Month	5600	5800	6000	0	+	2530
18	Eatable Tobaco	Per Month	3000	3200	3700	0	+	3690
19	Engineering	Per Month	6600	7100	7800	0	+	3220
20	Factories Residual (Factory Not Covered Under Schedule)	Per Month	4500	5000	5500	0	+	3911
21	Fountain / Ball Pen	Per Month	4800	5050	5300	0	+	4640
22	Film Production (Cine Studio Lab)	Per Month	4700	5200	5700	0	+	4470
23	Glass Bulb	Per Month	3550	3600	3700	0	+	3220
24	Glass Industry	Per Month	6500	7000	7700	0	+	3220
25	Hotels & Restaurants	Per Month	6500	7000	7700	0	+	3220
26	Hair Cutting Saloon	Per Month	6500	7000	7700	0	+	3220
27	Hospital	Per Month	5300	5700	6200	0	+	3949
28	Ice & Cold drinks	Per Month	5000	5500	6000	0	+	3445
29	Liquor	Per Month	3910	4010	4110	0	+	1614

30	Laundry	Per Month	6500	7000	7700	0	+	3220
31	Optical Frames	Per Month	4600	5100	5600	0	+	4023
32	Oil Mill	Per Month	4300	4800	5300	0	+	1568
33	Paper & Paper Board	Per Month	5100	5600	6100	0	+	3881
34	Plastic	Per Month	4300	4800	5300	0	+	3911
35	Paint & Varnishes	Per Month	3740	3840	3940	0	+	3220
36	Poha / Kurmura	Per Month	3800	4250	4400	0	+	4305
37	Power loom (Basic Above Rs. 184)	Per Month	230	240	300	0	+	2349
38	Printing Press	Per Month	4400	4500	4600	0	+	4010
39	Public Motor Transport	Per Month	4200	4600	5700	0	+	4305
40	Readymade - Garments	Per Month	7400	7900	8600	0	+	3335
41	Rubber	Per Month	6500	7000	7700	0	+	3220
42	Rice, Flour & Dal Mill	Per Month	4200	4600	5300	0	+	4305
43	Rubber Ballon	Per Month	3800	4100	4300	0	+	4305
44	Steel Furniture	Per Month	6800	7100	7800	0	+	3220
45	Seepz	Per Month	5300	5800	6300	0	+	3699
46	Stone Breaking & Crushing	Per Month	3950	4250	4750	0	+	1144
47	Soaps & Cosmetics	Per Month	6500	7000	7700	0	+	3220
48	Shop & Establishment	Per Month	5000	5400	5800	0	+	3645
49	Sweeper & Scavengers	Per Month	4600	4600	4600	0	+	1496
50	Saw Mill	Per Month	4400	4900	5400	0	+	1122

51	Tanneries & Leather Manufactory	Per Month	8000	8500	9000	0	+	1917
52	Utensils	Per Month	8000	8500	9200	0	+	3680
53	Wooden Photo Frames	Per Month	2940	3040	3140	0	+	3220
54	Wooden Furniture	Per Month	3410	3510	3610	0	+	3220
55	Watch Strips Mfg.	Per Month	4800	5100	5500	0	+	4305
56	Handloom	Per Month	3000	3500	4000	0	+	1633
57	Soil Pot Maker	Per Month	3500	3700	3900	0	+	1633
58	Forest or Forestry	Per Month	5200	5600	6000	0	+	3712
59	Silver Industries	Per Month	4500	5000	5500	0	+	4098
60	Tobacco & Bidi Industries	Per Month	0	0	0	0	+	1235
61	Local Self Governing Body - Gram Panchayat	Per Month	2070	2170	2270	0	+	2875
	Other than Gram Panchayat	Per Month	2070	2170	2270	0	+	3605
62	Colour & Chemical Inds (Dyes & Chemicals)	Per Month	7200	7700	8200	0	+	2185
63	Vita & Khil	Per Month	3300	3500	3700	0	+	1846
64	Premises where in Buffaloes & Cows are Kept (Stable)	Per Month	3300	3600	3900	0	+	1775
65	Salt Industries	Per Month	4000	4300	4600	5000	+	3911